



## Job Details

**Reports to: Director of Legal**  
**Title: Solicitor**  
**Location: Eastpoint**  
**Duration: 12 Month Contract**

## About Virgin Media:

At Virgin Media, we've got a very different way of looking at the world - and it shows in what we're like as a place to work. We think work should be fun - because fun is what our customers demand from our services. So you'll be joining a bunch of people who are free-spirited, capable of coming up with their own ideas, and given free rein to put their talents to their best use. But besides being all about fun, we're also deadly serious when it comes to putting our customers first! Whether it's TV, mobile, home phone or super-fast broadband services, at Virgin Media Ireland we're 110% focused on making our customers lives easier, richer and a little bit more fun.

It's not a nine-to-five, clock in and tune out sort of place. And there's no corporate mask to put on at the door - you can just be yourself. We're hard working, but in it together. Creating something special. Because let's face it. If you don't love what you do, it's time to do something else. Join us.

## About the Role:

An opportunity has arisen for a qualified solicitor of at least 4 years PQE to join the legal team at Virgin Media on a full time basis, to cover 12 months' maternity leave. This position will commence at the beginning of April 2017.

The primary responsibilities will include advising on legal matters relating to programming for Virgin Media but also the provision of legal support to the TV3 Group on all platform, content commissioning agreements and acquisitions. The role holder will also be required to support the business on legal regulatory matters with a particular focus on telecommunications, data protection and broadcasting.

## Specific Tasks/ Duties:

- The negotiation and drafting of carriage agreements, VOD agreements and app agreements with broadcasters and other rights holders. The role holder will be required to work closely with the legal programming team in Virgin Media UK and commercial programming leads in Ireland and the UK.
- Support the TV3 Group on the drafting and negotiation of programming commissions and acquisitions for all TV3 channels across a wide genre of programming.

- Support the TV3 Group on the drafting and negotiation of platform agreements where the TV3 channels and/or the TV3 Player are made available to third party platforms.
- Provide legal advice to the business on any new content related projects, including where required carrying out rights audits.
- Advise on legal matters in respect of privacy/data protection matters.
- Provide legal support on Regulatory matters with a particular focus on telecommunications, broadcasting and data protection matters, playing a lead role in any legal investigations.
- Provide legal advice to the marketing department on advertising and customer communications.
- Provide advice to senior stakeholders including at CEO and Senior Management level within the business on all of the above matters.

### The Person:

We are seeking an individual with the following qualities:

- 4 years PQE.
- Strong background in commercial contracts with a particular focus on programming contracts, both linear and on demand and other IT and IP commercial contracts.
- Solid background and demonstrable experience in data protection and privacy laws.
- Strong background in telecommunications, broadcasting and consumer protection law.
- Excellent negotiation, technical and drafting skills, with an exceptional ability to attend to detail.
- 4. Excellent analytical skills and commercial judgement.
- Highly organised and efficient with an ability to manage multiple priorities and ensure deadlines are consistently met.
- Strong communication, management and interpersonal skills.
- An ability to balance the need to use initiative while working as part of a team.
- A strong work ethic and a flexible approach to working hours.
- The successful candidate would preferably have a background in programming or telecommunications, gained while working in private practice or in house for a broadcaster, rights holder or platform.

Join and you'll be part of the Virgin Media family. You can trust us to do the right thing by you. We're a great place to work – and we offer impressive benefits too. Get ready for a generous holiday allowance, contributory pension and of course, discounts on our fantastic mobile, broadband and cable.

Ready to TURN IT ON? Apply [jobs@virginmedia.ie](mailto:jobs@virginmedia.ie)