



Job Details

Reports to: VP Customer

Title: Health and Safety Manager

Location: Dublin

Duration: Permanent

About Virgin Media:

At Virgin Media, we've got a very different way of looking at the world - and it shows in what we're like as a place to work. We think work should be fun - because fun is what our customers demand from our services. So you'll be joining a bunch of people who are free-spirited, capable of coming up with their own ideas, and given free rein to put their talents to their best use. But besides being all about fun, we're also deadly serious when it comes to putting our customers first! Whether it's TV, mobile, home phone or super-fast broadband services, at Virgin Media Ireland we're 110% focused on making our customers lives easier, richer and a little bit more fun.

It's not a nine-to-five, clock in and tune out sort of place. And there's no corporate mask to put on at the door - you can just be yourself. We're hard working, but in it together. Creating something special. Because let's face it. If you don't love what you do, it's time to do something else. Join us.

About the Role:

This is an exciting time to join Virgin Media Ireland as our Health & Safety Manager you will take the lead to define and deliver our strategic vision of creating a world class safety culture, enabling a safe environment for our people, business partners, customers and members of the public at all times.

Specific Duties & Tasks:

You will lead and drive a culture of Health and Safety awareness across Virgin Media Ireland and TV3. You will develop great relationships with all key stakeholders, managing, advising and coaching on all health & safety issues and work streams while ensuring ethical and legal requirements are always maintained. You will also maintain and continually develop a world class safety system to support the regulatory and statutory frameworks.

- To act as the subject matter expert for all health & safety matters across all business areas, ensuring that technical information and legislative requirements are translated in to the business in a pragmatic and effective way
- Leading the health and safety strategy agenda while driving cultural change across the business
- Leading the engagement with the external enforcing authorities and industry groups using a proactive style
- Leading the Health and Safety governance process that engages senior leaders and identifies and mitigates risks

- Supporting stakeholders in delivering health & safety compliance in their business areas, beyond minimum legal compliance
- Develop close working relationships with business senior leaders to drive a operational ownership strategy

The Person:

- Strong influencing skills at all levels of the organisation
- A proven background to be able to work in a fast paced and dynamic business
- Able to manage and deliver "change" in a large multi-site organisation
- Proven communication skills able to present effectively and provide clear reporting metrics
- Strong business acumen with a strategic aligned approach to safety objectives
- Excellent people skills (engaging, listening and understanding people's needs)
- Producing and delivering high quality communications (presentations, reports and emails)

Qualifications, Skills and Experience:

- Level 8 degree in engineering or science with a postgraduate qualification in occupational health and safety.
- 5+ years' experience in a similar Industry (multi-site, wide range and variety of operations)
- Excellent knowledge of Irish health and safety legislation
- Credible experience in health and safety, including operations experience
- Chartered Membership of IOSH is desirable
- A track record of project management
- Excellent written and verbal communication skills in order to work with, provide advice to, train, and promote excellence in Health and Safety all staff
- Experience of maintaining or reaching externally audited management standards such as OHSAS 18001

This role will be Dublin based with regular visits to our sites and operations across the country.

Join and you'll be part of the Virgin Media family. You can trust us to do the right thing by you. We're a great place to work – and we offer impressive benefits too. Get ready for a generous holiday allowance, contributory pension and of course, discounts on our fantastic mobile, broadband and cable.

Ready to TURN IT ON? Apply jobs@virginmedia.ie

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Virgin Media is an equal opportunities employer. Having a diverse workforce is critical to the success of our business.